

DD/S 66-2752
DEPT. OF STATE
FILE *Personnel/5*

25 MAY 1966

MEMORANDUM FOR: Acting Deputy Director for Support


SUBJECT : Agency Recruitment - Extension of Field Interviewing Program

REFERENCE : Memo fr D/Pers to ExDir-Compt and DD's dtd 18 Feb 66, same subject

1. This memorandum is for information and to close out any further action concerning referenced memorandum.

2. Each of the Deputy Directors responded to referenced memorandum with a general endorsement of its objectives but noting particular factors to be considered in its implementation--largely related to the identification of headquarters participants and their role. Their responses prompted us to re-evaluate our proposal and it is now operating, low-key, in accordance with the points raised, i.e., the "Headquarters official" participation in the applicant follow-up program is now keyed to scheduling meetings of professionals with professionals.

3. Our "hot pursuit" program via prompt headquarters correspondence and early follow-up by the substantive component concerned have pretty much obviated the need for the program described in reference. It is operating well now on an ad hoc basis and I believe it may well continue on that basis as one element of our overall recruitment "technique." As matters now stand, however, I see no need for further publicity or procedure on this particular aspect of our overall recruitment effort.


Acting Director of Personnel

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